

MOONRAY INSTITUTE OF PHARMACEUTICAL SCIENCES

(Sponsored by Moonray Educational Society)

(Approved by AICTE & PGT, Andhra Pradesh JNTU, Hyderabad)

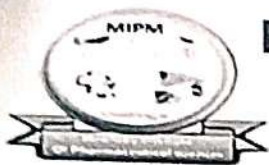
Near Tollgate, Adjacent NH-44, Vill. Raikal, MDI: Shadnagar, Farooqnagar,

Dist. Ranga Reddy - 509202

Ph: 08548-213259, Mobile: 9985119801, 9000004806, 9989456507

ANTI SEXUAL HARASSMENT COMMITTEE

ANTI SEXUAL HARASSMENT COMMITTEE POLICY DOCUMENT



MOONRAY INSTITUTE OF PHARMACEUTICAL SCIENCES

(Sponsored by Moonray Educational Society)
(Approved by AICTE & PCI, Affiliated to JNTU Hyderabad)
Near Tollgate, Adjacent NH-44, Vill. Raikal, Mdl: Shadnagar, Farooqnagar,
Dist. Ranga Reddy - 509202
Ph: 08548-213259, Mobile: 9985119801, 9000004806, 9989456507

Moonray Institute of pharmaceutical sciences has established the Anti-sexual Harassment in MIPS. In the guidance and in accordance with the guidelines of Jawaharlal Nehru Technological University Hyderabad AICTE and UGC rules and regulations, court directives and states acts to proscription all sexual Harassment activities in the MIPS college campus, all the injustice related to sexual Harassment is constituted by the college superintendent and sexual Harassment committee.

ACTIONS AND RESPONSIBILITIES

1. To handle with cases or Complaints of sexual magnify and any other type of Harassment of the students in the MIPS assumption.
2. He/She can noun way of the senior lady staff members who are responsible for receiving complaints of sexual Harassment.
3. When a senior lady staff member receives a complaint of sexual Harassment, he/she will immediately note the dates, times and facts of the incidents.
4. Determine the views of the dupe as to what outcome he/she wants secure that the dupe understands the MIPS Procedures for dealing with the compliant discuss and agree.
5. To process all the single complaints and take suitable action subsequently in the bearing and method, as per the college rules and regulations.
6. The deficit the career opportunity due to the incident of sexual harassment.
7. Medical expenses incurred by the assumption for physical treatment.
8. The income and financial status of the defendant.
9. The feasibility of such payments is round sum in installments.
10. To provide assistance to the students for taking preventive steps in the matter of gender perception and sexual harassment.
11. The providing/Conducting various opportunities and events for girls and woman to be financially, mentally and emotionally empowered to promote their growth as individuals in their own rights.

ANTI SEXUAL HARASSMENT COMMITTEE


PRINCIPAL

Moonray Institute of
Pharmaceutical Sciences
VILL. BAIKAL-509202 Shadnagar B. R.



MOONRAY INSTITUTE OF PHARMACEUTICAL SCIENCES

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RESPONSIBILITIES:

- ❖ The committee deals with the cases/complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching woman staff of the college.
- ❖ At least 50% of the members of the committee may be woman.
- ❖ The committee shall process all the individual complaints and take suitable action there as per the college norms.
- ❖ The committee may form/review the guidelines/policy for redressed of the injustice as required from time to time which may be in accordance with those issued by Supreme Court and government agencies.
- ❖ In case of breach of the moral code, a written complaint is received from the grieved person & necessary action is taken, preferably to settle the matter through counseling and conciliation as soon as possible.
- ❖ The committee will provide assistance to the faculty/college/institute for taking preventive steps in the matter of gender discrimination and sexual harassment.
- ❖ To take necessary steps to create awareness.

Date: 21-12-2023

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V. RAIKAL-509202 Shadnagar B. N. D.



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Dist. Ranga Reddy - 509202

Ph: 08548-213259, Mobile: 9985119801, 9000004806, 9989456507

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2021-2022 is scheduled to be held on 22-12-2023 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

To discuss

- ❖ Formation of committee for academic year 2023-2024.
- ❖ To prepare a detailed plan of actions, both short and long term.

The Following Members are required to attend the meeting

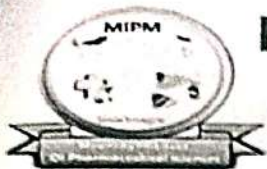
| S.NO | Name of The Faculty | Designation | Position |
|------|------------------------|-------------|----------|
| 1 | DR.KATAKAM VINAY KUMAR | PRINCIPAL | CHAIRMAN |
| 2 | KAKARLA MAHESH | PROFESSOR | MEMBER |
| 3 | PEESAY PARIMALA | ASST.PROF | MEMBER |
| 4 | FATHIMA BANU | ASST.PROF | MEMBER |
| 5 | GAJULA BHARATH KUMAR | STUDENT | MEMBER |

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Vill RAIKAL-509202 Shadnagar B. R. D.

Date: 22-12-2023.



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Dist. Ranga Reddy - 509202
Ph: 08548-213259, Mobile: 9985119801, 9000004806, 9989456507

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Seminar Hall by 11.00 am dated 22-12-2023 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda:

- To Discuss and Formation the committee for academic year 2023-2024 with below members.
- Formation the rules and regulations.

The Following Members Were Present

| S.NO | Name of The Faculty | Position |
|------|----------------------|----------|
| 1 | DR.CH.VENKATA KUMAR | CHAIRMAN |
| 2 | KAKARLA MAHESH | MEMBER |
| 3 | PEESAY PARIMALA | MEMBER |
| 4 | FATHIMA BANU | MEMBER |
| 5 | GAJULA BHARATH KUMAR | MEMBER |


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Moonray Institute of
Pharama Ceutical Sciences
RAIKAL-509202 Shadnagar B. R. R.
Date: 07-11-2022

CIRCULAR



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Near Tollgate, Adjacent NH-44, Vill. Raikal, Mdl: Shadnagar, Farooqnagar,
Dist. Ranga Reddy - 509202
Ph: 08548-213259, Mobile: 9985119801, 9000004806, 9989456507

The Anti-Sexual Harassment Committee meeting for the Academic Year 2021-2022 is scheduled to be held on 09-11-2022 at 10.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting:

- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and faculty.
- To organize gender sensitization awareness programs.

The Following Members are attend the meeting

| S.NO | Name of The Faculty | Designation | Position |
|------|-------------------------|-------------|----------|
| 1 | DR.CH.VENKATA KUMAR | PRINCIPAL | CHAIRMAN |
| 2 | HEMALATHA GIRIBOYINA | ASSOC.PROF | MEMBER |
| 3 | AMBICA GUBBA | ASST .PROF | MEMBER |
| 4 | A NEERAJA | ASST.PROF | MEMBER |
| 5 | GONDHI VINAYKUMAR REDDY | STUDENT | MEMBER |

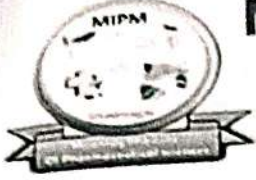
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Moonray Institute of
Pharama Ceutical Sciences

RAIKAL-509202 Shadnagar R. n D
Date: 09-11-2022

MINUTES OF THE MEETING



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Dist. Ranga Reddy - 509202
Ph: 08548-213259, Mobile: 9985119801, 9000004806, 9989456507

The Anti sexual harassment Committee chairman along with its members assembled by 10.00AM dated 09-11-2022 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions, both short and long term.
-

The Following Members were Present

| S.NO | Name of The Faculty | Position |
|------|-------------------------|----------|
| 1 | DR.CH.VENKATA KUMAR | CHAIRMAN |
| 2 | HEMALATHA GIRIBOYINA | MEMBER |
| 3 | AMBICA GUBBA | MEMBER |
| 4 | A NEERAJA | MEMBER |
| 5 | GONDHI VINAYKUMAR REDDY | MEMBER |

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71 RAIKAL-509202 Shadnagar S. R. D.



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The Anti- sexual harassment Committee meeting for the Academic Year 2020-2021 is scheduled to be held on 11-12-2021 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

To discuss

- Formation of committee for academic year 2021-2022.
- To prepare a detailed plan of actions, both short and long term.

The Following Members are required to attend the meeting

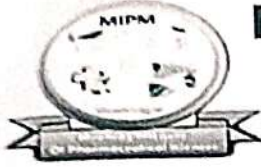
| S.NO | Name of The Faculty | Designation | Position |
|------|----------------------|-------------|----------|
| 1 | DR.CH.VENKATA KUMAR | PRINCIPAL | CHAIRMAN |
| 2 | SATTUR SWETHA | ASSOC.PROF | MEMBER |
| 3 | SWATHI MOLGARA | ASSOC.PROF | MEMBER |
| 4 | MISS.ARUNA TUPTTEWAR | ASST.PROF | MEMBER |
| 5 | VADLA MOUNICA | ASST.PROF | MEMBER |
| 6 | CHAKALI NANDINI | STUDENT | MEMBER |
| 7 | DHULLA MALLESH | STUDENT | MEMBER |

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Moonray Institute of
Date: 11-12-2021
Pharmaceutical Sciences

MINUTES OF THE MEETING RAIKAL-509202 Shadnagar R. R. Dist



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The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 10:30 am dated 11-12-2021 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and Formation the committee for academic year 2020-2021 with below members
- Formation the rules and regulations.

The Following Members were Present

| S.NO | Name of The Faculty | Position |
|------|---------------------|----------------|
| 1 | DR.CH.VENKATA KUMAR | CHAIRMAN |
| 2 | SATTUR SWETHA | MEMBER |
| 3 | SWATHI MOLGARA | MEMBER |
| 4 | MISS.ARUNA TUPTWAR | MEMBER |
| 5 | VADLA MOUNICA | MEMBER |
| 6 | CHAKALI NANDINI | STUDENT MEMBER |
| 7 | DHULLA MALLESH | STUDENT MEMBER |

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The Anti-Sexual Harassment Committee meeting for the Academic Year 2020-2021 is scheduled to be held on 13-11-2020 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting

- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and faculty.
- To organize gender sensitization awareness programs

The Following Members are attend the meeting

| S.NO | Name of The Faculty | Designation | Position |
|------|------------------------------|-------------|----------|
| 1 | VENKATA KRISHNAN RAGHAVAN | PRINCIPAL | CHAIRMAN |
| 2 | GUTTIKONDA DEEPIKA | ASST.PROF | MEMBER |
| 3 | GUNTI RAGHAVENDHAR | ASSOC.PROF | MEMBER |
| 4 | CHANDRAKANTH NALLAGANTI | ASST.PROF | MEMBER |
| 5 | SWATHI MOLGARA | ASST.PROF | MEMBER |
| 6 | SEELAPALLY RAHUL | STUDENT | MEMBER |
| 7 | MARATI POOJA | STUDENT | MEMBER |

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Moonray Institute of
Pharmaceutical Sciences

Date: 13-11-2020

91 BAIKAL-509202 Shadnagar B. S. D*

MINUTES OF THE MEETING



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Ph: 08548-213259, Mobile: 9985119801, 9000004806, 9989456507

The Anti sexual harassment Committee chairman along with its members assembled by 10.00AM dated 13-11-2020 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the Meeting:

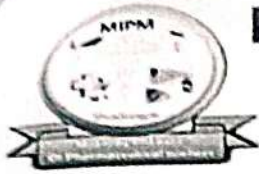
- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

| S.NO | Name of The Faculty | Position |
|------|---------------------------|----------------|
| 1 | VENKATA KRISHNAN RAGHAVAN | CHAIRMAN |
| 2 | GUTTIKONDA DEEPIKA | MEMBER |
| 3 | GUNTI RAGHAVENDHAR | MEMBER |
| 4 | CHANDRAKANTH NALLAGANTI | MEMBER |
| 5 | SWATHI MOLGARA | MEMBER |
| 6 | SEELAPALLY RAHUL | STUDENT MEMBER |
| 7 | MARATI POOJA | STUDENT MEMBER |

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Moonray Institute of
Pharmaceutical Sciences
RAIKAL, 509202, Shadnagar R. R. Dist.
Date: 13.11.2020



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CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2019-2020 is scheduled to be held on 19-11-2019 at 11.00 AM. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

Agenda:

- Formation of committee for academic year 2019-2020.
- To prepare a detailed plan of actions both short and long term.

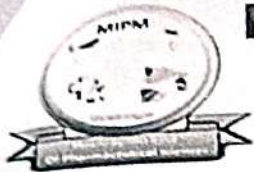
The Following Members are required to attend the meeting

| S.NO | Name of The Faculty | Designation | Position |
|------|-----------------------------|----------------|----------|
| 1 | VENKATAKRISHNAN RAGHAVAN | PRINCIPAL | CHAIRMAN |
| 2 | PUPPANIGUDA MOUNIKA | ASST.PROF | MEMBER |
| 3 | VADLAPATLA NARESH | ASST.PROF | MEMBER |
| 4 | RAJENDER GOUD | ASSOC.PROF | MEMBER |
| 5 | GAJULA SIVUDU | ASST PROFESSOR | MEMBER |
| 6 | P.YASWANTH | STUDENT | MEMBER |
| 7 | SAKALI THARUN | STUDENT | MEMBER |

Copy to:Committee Members

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Date: 19-11-2019

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 19-11-2019 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the meeting:

- To Discuss and Formation the committee for academic year 2019-2020 with below members
- Formation the rules and regulations

The Following Members were Present

| S.NO | Name of The Faculty | Position |
|------|--------------------------|----------------|
| 1 | VENKATAKRISHNAN RAGHAVAN | CHAIRMAN |
| 2 | PUPPANIGUDA MOUNIKA | MEMBER |
| 3 | VADLAPATLA NARESH | MEMBER |
| 4 | RAJENDER GOUD | MEMBER |
| 5 | GAJULA SIVUDU | MEMBER |
| 6 | P.YASWANTH | STUDENT MEMBER |
| 7 | SAKALI THARUN | STUDENT MEMBER |


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