



MOONRAY INSTITUTE OF PHARMACEUTICAL SCIENCES

(Sponsored by Moonray Educational Society)
 (Approved by AICTE & PCI, Affiliated to JNTU, Hyderabad)
 Near Tollgate, Adjacent NH-44, Vill. Raikal, Mdl: Shadnagar, Farooqnagar,
 Dist. Ranga Reddy - 509202
 Ph: 08548-213259, Mobile: 9985119801, 9000004806, 9989456507

6.2.1: The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc

Institute has its own strategy and deploys the resources effectively. The process includes identifying the various options selecting the most promising and deciding upon how they will be useful in the development of the organization.

Strategic Goal	Strategic Planning
Good Governance	Governing Body: Supervisory and approving policy matters, Staff Recruitments, annual budget Vision, Mission, and Institution Strategic Goals Leadership & Transparency management: Policies formulation, approval & implementation. Service Rules circulation Conduct internal audit committee for monitoring compliance. Systems, checks and balances- Remedial measures.
Physical Infrastructure	Upgrade the Classrooms, Tutorials, Seminar hall Up gradation Library infrastructure & e-learning Emerging sports Rain water harvesting and plantations. Developing facilities to improve the energy saving & management
Teaching & Learning	The improvements in teaching & learning infrastructure. R&D Laboratory and its maintenance
Library & Information Centre	Digitization of Library resources Resource automation & Access (24X 7)
Industry & Institute Collaborations	Identification of potential areas of research MoUs with industries Support for internships, visits, trainings, guest lectures
Research & Development	Enhancing R&D laboratories in all departments.
Training & Placement	Panning for 100% Placements.
Entrepreneurship	Identification of emerging areas of entrepreneurship. Identify interested students for entrepreneurship.



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Alumni Interaction	Strengthen Alumni association and engagement.
Social Activities	Study rural projects and challenges under UBA. Conducting health awareness camps & Blood donation camps

The Governing Body of the institution is set up in accordance with PCI and AICTE guidelines. It is the institution's top decision-making body. The College Academic Council is the other main body that examines different quality procedures. It is composed of academics and section in-charges.

To ensure the smooth operation of the organisation, the Institute has established a number of committees at the department and institute levels. Meetings of a number of statutory and non-statutory bodies and committees, such as the Research & Development Committee, the College Academic Committee (CAC), the Grievance Redressal Cell, the Examination Committee, the Training and Placement Committee, the Anti-Discrimination Committee, and the Internal Quality Assurance Cell (IQAC), are presided over by the Principal.

The following organisations carry out the college's governance:

The Organogram offers more details about the institution's whole hierarchical administrative organisation.

The office maintains the service guidelines that apply to college employees, and they are also posted on the internet.

When they join, faculties are informed of the regulations, which are available to everyone. When necessary, the Internal Staff Selection Committee conducts interviews and submits the results to the Governing Body at its sessions in order to recruit faculty members.

They advance to the next level in accordance with the University's and the institution's regulations and eligibility requirements. Faculty promotions follow UGC and AICTE guidelines. Faculty are promoted to the next level in accordance with university regulations and eligibility requirements by a fully appointed University Selection Committee.

In addition to leading professional events on campus on a variety of current, eminent themes, faculty members were often encouraged to attend skill development FDPs, PCI QIPs, and other professional activities sponsored by AICTE/UGC.

Every year, the institution's faculty members undergo appraisals, which aid in improving both their teaching and non-teaching roles. The institution's welfare programmes, code of conduct, and service standards are explained to the workforce during orientation. The majority of the



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faculty members were enrolled in Ph.D. programmes and belonged to professional organisations for chemists, such as APTI, APP, and IPA.

Every faculty member was given appropriate committee duties.

The establishment of organisational structure follows a hierarchy that clearly defines the roles, responsibilities, accountability, and powers at each level, starting with top management and working down.

KLR
PRINCIPAL
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