



MOONRAY INSTITUTE OF PHARMACEUTICAL SCIENCES

(Sponsored by Moonray Educational Society)

(Approved by AICTE & PCI, Affiliated to JNTU, Hyderabad)

Near Tollgate, Adjacent NH-44, Vill. Raikal, Mdl: Shadnagar, Farooqnagar,

Dist. Ranga Reddy - 509202

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7.1.1 Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.

Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 500 words

Given that our college follows a coeducational curriculum, we believe that gender equality is achieved when men and women are granted equal rights and opportunities in all areas of society. The Internal Complaints Committee is in charge of coordinating gender equality initiatives at the college.

The political science department introduced the Certificate Course in Human Rights to inform girls about their rights. The Internal Complaints Committee has developed an annual action plan for gender sensitization. Both boys and girls participate in cultural events, such as celebrating the lives and deaths of national heroes and social reformers. Students are invited to attend lectures by eminent speakers on women's rights and gender equality.

The following initiatives are being carried out to enhance gender sensitivity, safety, and social security.

Initiatives for gender equity:

1. Internal Complaints Committee: Its goal is to hear the complaints of female students and provide solutions. It looks into the matter as quickly as possible and punishes those who are at fault with severe consequences.
2. Leadership roles are allocated to both sexes: The College believes that one of the best ways to achieve gender equality is to give girls leadership responsibilities that they truly merit.
3. Girls are trained to stand up and express their thoughts through elocution competitions.
- 4 One girl is nominated by the student council.

The following facilities are available on campus exclusively for women at the college.

a. Security and Safety:

The college takes great care to ensure the safety and security of both its faculty and student body. Gender parity and good relationships between students, instructors, and support staff have been maintained in college workplaces. CCTV cameras are installed across the campus, in the library, and in every classroom.

The College has a fixed notice board, a complaint box, and a first aid box for convenience. Study tours and industrial visits are organized by the school, and female teachers accompany the students, providing them with extremely kind care.

The college offered self-defense classes to female students. The health of female students was the



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reason behind organizing a health check-up camp. The anti-ragging committee and the internal complaints procedure

The college has a strong committee that protects against gender-related issues.

b. Advice:

The Mentor-Mentee program at the College assists students in keeping up a productive counseling system. The Anti-Ragging Committee and the Internal Concerns Committee handle staff and student complaints. Students experiencing difficulties with gender sensitization can find guidance from it.

The college holds lectures, workshops, and other activities with a gender awareness and sensitization theme.

c. The shared space:

The common room of the school is meant to promote togetherness and friendliness among the students.

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